

2023 Annual Report

Harnessing the caring power of community to create paths



United Way
of Greater St. Joseph



2023 ANNUAL REPORT

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MESSAGE FROM THE BOARD CHAIR

Dear Friends of United Way of Greater St. Joseph,

I feel very humbled by the opportunity to address thousands of amazing supporters within our community who help make this a desirable place to live through their donations of time, leadership and financial contributions. I joined the United Way Board in 2018, aware but yet a novice regarding the impact and importance of this Greater St. Joseph community organization. Six years later, I continue to be impressed with the results our community realizes through the leadership and collaboration of our United Way team: the staff, the board and our large and vital volunteer and supporter network.

In addition to the lean, but highly experienced, staff members who lead United Way's activities around the clock, we have key volunteers who help drive our annual mission.

- I want to thank the team of Doug Walter and Kim Sigrist who led United Way's Community Investment Division. Through their leadership this division engaged more than 155 community volunteers in the annual allocations process; managed our Community Investment Fund; and worked closely with Partner Agencies throughout the year.
- I'm very grateful that our 2023 Campaign was led by the fun, clever and successful leadership duo, Michelle and Brendon Clark. Not only were they successful in spreading the important messages about United Way and our Partner Agencies but continued to evolve our contacts and relationships so more in our community can have the opportunity to support this great set of services. Their leadership led to the Campaign raising \$2,423,134.
- Our focus and partnership with the Imagine St. Joseph 2040 vision and leadership continues to guide our board's decisions and those of our Partner Agencies.
- And, I'm thankful for our board leadership, their time and study that guided us, specifically naming these results:

Expansion of the work United Way does to prevent and address homelessness by allocating funds and managing the Housing Stability Fund and accepting increased responsibility for coordination of Continuum of Care activities in conjunction with the City of St. Joseph.

Our board's commitment to not only raise and allocate funds for our Partner Agencies, but to also work side by side with them and other organizations to address needs, improve coordination of available services and encourage collaboration at every opportunity.

Thank you for your support, this opportunity, and I look forward to supporting United Way of Greater St. Joseph through 2024!

With appreciation and excitement for the future,



Terri Modlin, Board Chair

BOARD OFFICERS

Terri Modlin, Chair
Phil Gould, Vice Chair
Kendra Bundy, Secretary
Phil Michaud, Treasurer
Kylee M. Strough, President

DIVISION CHAIRS

Brendon Clark
Michelle Clark
Campaign

Jason Grayson
Community Initiatives

Doug Walter
Kim Sigrist
Community Investment

BOARD OF DIRECTORS

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HOW UNITED WAY WORKS

You are invited to be part of United Way of Greater St. Joseph. You can give, advocate and volunteer to improve lives in our community.

Traditionally, United Way has been known for harnessing the caring power of community through giving, advocating and volunteering and is most well-known for the annual United Way Campaign that takes place each fall. Through the Campaign, hundreds of businesses and thousands of individuals make pledges to improve lives through the caring power of community.

The majority of dollars raised through the annual Campaign are allocated to the network of United Way Partner Agencies to help sustain their current programs and services. More than 150 volunteers are involved in deciding how those donor dollars are allocated.

A portion of each year's Campaign is held in a grant making fund called the United Way Community Investment Fund. Through this grant opportunity, area non-profits that meet United Way's criteria in financial accountability, program delivery and outcomes are eligible to apply for grants to further meet community or agency needs.

Giving to and through United Way continues to be one of the most impactful, effective and efficient ways for individuals and businesses to improve lives in our community. When the lives of our friends and neighbors are improved, we all are made better and our community made stronger.

A single gift to United Way does not impact a single agency nor a single program- it impacts dozens of agencies, hundreds of programs and thousands of individuals. Additionally, supporters and community members can rest assured that strong volunteer involvement and oversight ensures those receiving funding from United Way are:

- **being held accountable for the dollars they receive from United Way**
- **working together to reduce duplication of efforts and increase efficiency**
- **considering new approaches to address the needs of our community**
- **collaborating to meet unmet community needs**



TOGETHER WE CREATE PATHS OF OPPORTUNITY AND HOPE FOR EVERYONE IN OUR COMMUNITY.

Because you gave...

311 women and their children who were survivors of domestic or sexual violence received emergency shelter.

More than 600 survivors of domestic violence were provided legal assistance and advocacy.

142 pregnant and parenting teens and adults were engaged in programs to help their children thrive.

5,011 adults and children received needed mental health services.

455 senior adults received nutritious meals to help maintain health.

4,535 youth participated in out-of-school time activities and programs.

192 seniors and individuals with disabilities were able to remain safely in their home with supportive services.

632 households received assistance with rent, mortgage, utilities or transportation to attain or maintain stable housing.

349 children received early care and education to help them begin their school years ready to learn.

292 adults with disabilities held jobs through sheltered and supported employment.

59 families borrowed therapeutic items to assist their children in reaching their potential.

370 youth were impacted by a positive adult mentor.

4,320 children received specialized pediatric care.

167 children with a disability or special need and their families received services that helped the children work toward important developmental milestones.

*All of this, and so much more, was possible through United Way Partner Agencies and programs, **because you gave.***

UNITED WAY INITIATIVES

Financial Stability

Providing opportunities for individuals and families to become financially self-sufficient since 2009.

In 2023, United Way promoted free tax preparation services offered through Partner Agency InterServ and MyFreeTaxes.com. InterServ helped community members file tax returns and receive refunds. Free tax preparation services help individuals and families keep and save their own money.

Leadership St. Joseph

Building the skills of individuals to be effective leaders in the community since 1982.

United Way Leadership St. Joseph is an annual, year-long leadership development program for adults living or working in the St. Joseph area. The program helps create a network of trained individuals willing to engage in leadership and community service with enhanced knowledge of our community's opportunities, realities and challenges.

In 2023, the program graduated 27 community members who completed the program, bringing the total number of program graduates to nearly 1,000 since 1982.

During the year, participants learned and practiced project development and essential leadership skills. The class was divided into four groups and was challenged to learn the process of developing a project that would meet a community need. Group projects included: a marketing project for the Northwest Missouri Community Services' Help Me Hotline; a teen leadership development program in conjunction with the St. Joseph Public Library; a job shadowing program for teens with local employers; and a mentoring program for young professionals.

The 2023 Distinguished Leader Award was presented to Natalie Hawn, 2006 United Way Leadership St. Joseph graduate. The Distinguished Leader Award is presented every year to an individual who exemplifies leadership while serving the Greater St. Joseph community.



Profit In Education[©]

Improving the education level of the potential and current workforce since 1989.

United Way Profit In Education works to increase the high school graduation rate and collaborate with and support education efforts across the community.

In 2023, United Way Reading Adventure was held at five school-age child care sites during the summer, at two elementary schools during the spring semester and at three elementary schools during the fall semester, reaching more than 400 children. The goal of United Way Reading Adventure is to help elementary-age students maintain and improve their reading skills and help build their home libraries through new and donated books. In partnership with Second Harvest's No Hunger Summer, United Way Take A Book Tuesday distributed thousands of books to hundreds of children throughout the summer.

United Way Speakers' Bureau linked volunteers from different industries with classrooms, career days and events to help students learn about various careers and employer expectations. More than 70 local professionals shared with more than 1,000 students about their careers in business, skilled trades, information technology, public safety and healthcare.



Success By 6[®]

Preparing children to be successful learners when they begin kindergarten since 1999.

United Way Success By 6 works to prepare all children to be successful learners when they begin kindergarten. The initiative works through community-wide collaborations to support parents, child care providers and others to facilitate the development of children ages birth to six.

Supporting Quality Early Care and Education

In 2023, support was provided to early care and education professionals through educational scholarships, trainings and leadership development opportunities. Eight individuals were awarded scholarships to pursue associate and bachelor degrees in early education.

Area early care and education providers recorded more than 800 hours of training through workshops, events and sessions organized by United Way Success By 6.

An annual day long conference—The Directors' Symposium—was hosted on the campus of Missouri Western State University and provided early care and education leaders an opportunity to connect with each other and learn about key leadership and management topics.



Success By 6[®] *continued*

Supporting Parents and Primary Caregivers

Resources and training to empower parents and primary caregivers to be their child's best first teacher were made available in 2023. A series of 'Raising Children with Conscious Discipline' sessions were offered in the spring and fall. These trainings help parents and caregivers understand how to support the social and emotional development of children.



Parent Educators from the St. Joseph School District delivered United Way Success By 6 Baby Bags to more than 700 families with newborns at Mosaic Life Care. Baby Bags included guides to early development, information about local resources and a new children's book to help build each child's home library.



Soon-to-be kindergarteners and their families were supported in their journey to be 'kindergarten ready' through United Way Destination Kindergarten Resource Kits and United Way KinderClub. These resources kits are designed to help families prepare their child for kindergarten and include guides to early development, information about local resources and a new children's book. United Way KinderClub is a program designed to prepare the child and their family for success in kindergarten and beyond. Area school districts were able to offer United Way KinderClub to their families through lesson plans and resources provided by United Way.



Home visitors, Parent Educators and other parent education professionals work directly with parents and primary caregivers providing support and resources to help them facilitate their child's development. In partnership with the St. Joseph School District and Community Action Partnership Head Start, United Way facilitated a Home Visitors' Network which included professional development sessions and strengthened the coordination between organizations that serve families.



Improving the Systems that Impact Children and Families

In 2023, United Way partnered with Kids Win Missouri on a Child Care and Early Education Planning Project. The purpose of the project is to conduct a child care and early education needs assessment and develop a plan to address gaps.



United Way's work as a Capacity Building Partner for Child Care Aware of Missouri and co-leader of Missouri Department of Elementary and Secondary Education's Regional Hub Readiness Project in Northwest Missouri wrapped up in 2023. Through those efforts, United Way supported early care and education in the region in a variety of ways, including assisting providers with obtaining more than \$3.8 million in grants.



Throughout the year, representatives from business, government, education and child care met to discuss the availability and affordability of child care; how to prepare children for kindergarten; how to connect families to resources to positively impact their child's growth and development; and other topics.



SingleCare[®] Prescription Assistance

Saving residents money on prescription medication with a free prescription discount card since 2007.

The United Way SingleCare prescription discount card can be used as often as needed by anyone for any qualifying prescription; it is like a reusable coupon for many different prescriptions. During 2023, people in the area saved \$168,995. The Greater St. Joseph community has saved \$3,061,089 on prescriptions since the program's beginning. To obtain a card, please call the United Way office or visit stjosephunitedway.org.

Unmet Needs Committee

Collaborating to connect people in need to resources to solve immediate needs with lasting impact since 1993.

United Way Unmet Needs Committee is a group comprised of representatives from non-profits, churches, utility companies, government agencies and community members who meet regularly to identify resources and solutions for cases brought before them by agencies. In 2023, the committee collaborated on cases with medical needs and complex barriers to stability. In addition, the committee shared program updates to keep one another aware of existing, new and changing resources.

Volunteer Center

Connecting the community through volunteerism since 2009.

United Way Volunteer Center is a central resource for volunteer needs across the Greater St. Joseph area. Individuals, groups and corporations seeking volunteer opportunities can find a variety of options calling for varying levels of commitment available at many different non-profit organizations.

In 2023, through United Way Volunteer Center's online presence, 81 unique volunteer opportunities were shared by 19 local agencies.

Throughout the year United Way Community Volunteer Resource Network (CVRN) meetings were attended by individuals who manage volunteers for local organizations. CVRN promotes and develops effective volunteer management programs in the community and enhances the knowledge, skills and connections among members. United Way is building capacity of community volunteer coordinators through the network.

The 15th year of United Way STUFF THE BUS! School Supplies Drive, sponsored by Mosaic Life Care, brought together more than 245 volunteers who collected nearly 14,000 school supply items. Collected supplies were distributed through The Salvation Army and to area schools.

The St. Joseph Mustangs and United Way Volunteer Center continued the United Way TEAM PLAYER Award program in 2023. The goal of the program is to highlight and celebrate the impact volunteers have in our community.

STATEMENT OF FINANCIAL POSITION

As of December 31, 2022 and 2023 (unaudited report)

ASSETS	2023	2022
<i>Current Assets</i>		
Cash	\$2,882,352	\$2,720,107
Short-Term Investments	-	-
Receivables		
Pledges (Net)	\$1,545,378	\$1,534,318
Accrued Interest	-	-
Other	-	-
Prepaid Expenses	\$9,971	\$9,844
Total Current Assets	<u>\$4,437,701</u>	<u>\$4,264,269</u>
Investments	\$10,171,625	\$9,271,029
Long-Term Pledges (Net)	-	-
Property and Equipment (Net)	<u>\$196,083</u>	<u>\$196,083</u>
Total Assets	<u><u>\$14,805,409</u></u>	<u><u>\$13,731,381</u></u>
Liabilities and Net Assets		
<i>Current Liabilities</i>		
Accounts Payable	\$1,730	\$32,477
Allocations Payable from Previous Year	\$61,904	
Allocations Payable	\$1,694,522	\$1,771,299
Designated Funds Payable	\$29,369	\$38,271
Unearned Revenue		\$15,627
Total Current Liabilities	<u>\$1,787,525</u>	<u>\$1,857,674</u>
<i>Net Assets</i>		
Unrestricted		
General Operating	\$4,460,430	\$3,478,555
Board Designated	\$4,184,335	\$4,083,415
Temporarily Restricted	\$2,335,364	\$2,273,983
Permanently Restricted	<u>\$2,037,755</u>	<u>\$2,037,754</u>
Total Net Assets	<u>\$13,017,884</u>	<u>\$11,873,707</u>
Total Liabilities and Net Assets	<u><u>\$14,805,409</u></u>	<u><u>\$13,731,381</u></u>

ALLOCATIONS *of funds raised through the United Way Campaign*

	2023	2024
Bartlett Center	\$35,637	\$34,390
Big Brothers Big Sisters	\$35,302	\$34,066
Catholic Charities of Kansas City-St. Joseph, Inc.	\$84,821	\$81,852
Children's Mercy Hospital	\$50,000	\$48,250
Community Missions Corporation, Inc.	\$25,837	\$24,933
Family Guidance Center for Behavioral Healthcare	\$255,000	\$246,075
InterServ	\$346,553	\$334,424
Legal Aid of Western Missouri	\$59,824	\$57,730
Northwest Missouri Community Services	\$118,061	\$113,929
Pony Express Council, Boy Scouts of America	\$69,514	\$50,000
St. Joseph Safety and Health Council, Inc.	\$63,194	\$60,982
The Salvation Army	\$35,862	\$34,607
Samaritan Counseling Center, Inc.	\$80,000	\$77,200
Specialty Industries	\$8,777	\$8,470
United Cerebral Palsy of Northwest Missouri	\$175,000	\$168,875
YMCA	\$75,000	\$72,375
YWCA	\$211,609	\$204,203
United Way Operations, Initiatives and Programs	\$505,000	\$487,325
United Way Community Investment Fund*	\$209,009	\$35,723
Uncollectible	\$156,000	\$138,856
Total	\$2,600,000	\$2,314,265

United Way Community Investment Fund Grants*

Grants to Agencies	Total Award	Paid To-Date
Big Brothers Big Sisters - Window Wrap	\$4,318	\$4,318
Grants Made to Collaborative Efforts		
Housing Stability	\$195,000	\$149,276
Imagine St. Joseph 2040	\$10,000	\$10,000
Summer Cooling Project - Fans	\$3,000	\$2,920
Emergency Heat Project - Space Heaters	\$10,000	\$0

The grants above had activity in 2023. The amounts include awarded amounts and the total distributed to-date as of December 31, 2023.

Throughout the year, additional allocations may be approved by the United Way Board of Directors. United Way does not charge fees to agencies for participating in the United Way Federation.

Housing Stability & COVID Relief Funds

In addition to Initiatives, United Way has funds to meet otherwise unmet needs in our community. The United Way Housing Stability program is a fund used to assist individuals and families with homeless prevention and barrier removal so they can maintain or attain stable housing. The COVID Relief Fund was established in March 2020 and is designed to provide assistance to those impacted by COVID.



2023 SPONSORS of United Way Initiatives & Programs

Leading Contributors to United Way Initiatives & Programs

Contributions of \$1,000 and above are leading contributions.

Altec Industries, Inc.
American Angus Association
American Family Mutual Insurance Company
American Red Cross
Buchanan County
City of St. Joseph
Community Missions Corporation, Inc.
Dr. Tim Crowley
Daily's Premium Meats LLC
Essig Family McDonald's
First Student, Inc.
Healthy Blue
Hillyard Companies
Historic Green Acres
John Joe Insurance
Junior League of St. Joseph
Lifeline Foods, LLC
Marks Media
Missouri American Water Co.
Missouri Western State University
Mosaic Life Care
Nodaway Valley Bank
Progressive Community Services
Read for 15
RitePack, Inc.
Sara Hofheimer Charitable Trust
St. Joseph Chamber of Commerce
St. Joseph Public Library
Southern Bank
The Salvation Army
Triumph Foods
Warehouseman Training, Inc.



Success By 6[®] Endowment Leading Contributors

Frank and LaRue Reynolds Charitable Foundation
James and Emaline Riney Charitable Trust
Heartland Foundation
Lowell and Leslie Kruse
City of St. Joseph
The Thanksgiving Fund
William and Norma Kenney Charitable Foundation
Altec Industries, Inc.
American Family Mutual Insurance Company
Buchanan County
KCP&L
Hillyard Companies
Sara Hofheimer Charitable Trust
Shumaker Family Foundation
Leah Spratt Charitable Trust
Commerce Bank
William D. Morgan Charitable Foundation
Lowell C. Kruse Tribute Gifts
Chip Tootle Memorial Gifts
Johnson Controls

The order of listing is determined by contribution amount.



2023 SUPPORTERS of the United Way Campaign

Corporate Partners

The Corporate Partners designation recognizes organizations that have made corporate contributions of \$5,000 or more to the 2023 United Way Campaign.

\$100,000+

Mosaic Life Care

\$50,000-\$74,999

Nestle Purina PetCare Packers Avenue
Factory and PTC
Triumph Foods, LLC

\$25,000-\$49,999

Altec Industries, Inc.
Hillyard Companies

\$15,000-\$24,999

Omnium-a Division of Winfield Solutions, LLC
American Family Mutual Insurance Company
Commerce Bank
Ag Processing, Inc.
Sunshine Electronic Display Corp.

\$10,000-\$14,999

Nodaway Valley Bank
Deluxe Truck Stop
News-Press NOW
Evergry
American Angus Association
BMO
R/S Electric Corporation
UMB Bank

\$5,000-\$9,999

Tyson
Blue Cross-Blue Shield
Daily's Premium Meats LLC
Lifeline Foods, LLC

The order within the categories is determined by contribution amount.

Special Events Sponsors

Corporate event sponsors provide support for special events above their regular Campaign contributions.

Altec Industries, Inc.
Arby's Roast Beef Restaurant
Berkshire Hathaway HomeServices
Stein & Summers Real Estate
City of St. Joseph
Commerce Bank
Consentino's Price Chopper
Deluxe Truck Stop
Dunkin'
Edward Jones-Mark Matthews
Ellison-Auxier Architects, Inc.
Fairway Independent Mortgage Corporation
First American Title Insurance Company
Gray Manufacturing Company, Inc.
Hershewe and Company P.C.
Hillyard Companies
Lifeline Foods, LLC
Meierhoffer Funeral Home & Crematory
Missouri Western State University
Mosaic Life Care
Nestle Purina PetCare Packers Avenue
Factory
Nodaway Valley Bank
Perka Buildings
Sealed Air Corporation
St. Joe Harley-Davidson
St. Joseph Chamber of Commerce
Taylor Siemens Elliott Creedy & Lyle P.C.



Michelle and Brendon Clark,
2023 United Way Campaign Chairs

2023 WORKPLACE SUPPORTERS of the United Way Campaign

Employee Group Awards are based on employee giving, recognizing a combination of participation, potential and per capita support.

GOLD *Employee Group Award Recipients*

1st Street Graphics
Ag Processing, Inc.
Al J. Mueller Construction Company
Altec Industries, Inc.
Berkshire Hathaway HomeServices Stein & Summers Real Estate
Big Brothers Big Sisters
Chase Candy Company
Commerce Bank
Deluxe Truck Stop
Family Guidance Center for Behavioral Healthcare
Family Investment Center, Inc.
Hannibal National Bank
Hillyard Companies
IMKO Staffing
InterServ
Legal Aid of Western Missouri
Meierhoffer Funeral Home & Crematory
Nestle Purina PetCare Packers Avenue Factory and PTC
News-Press NOW

Nodaway Valley Bank
Nor-Am Cold Storage
Northwest Missouri Community Services
Pony Express Council, Boy Scouts of America
Preferred Title, LLC
Progressive Community Services
St. Joseph Chamber of Commerce
St. Joseph Housing Authority
St. Joseph Safety and Health Council, Inc.
St. Joseph School District -
Administrative Office
Samaritan Counseling Center, Inc.
The Salvation Army
Tilton, Thomas & Morgan, Inc.
UMB Bank
United Cerebral Palsy of Northwest Missouri
United Way of Greater St. Joseph
Vektek
YWCA

SILVER *Employee Group Award Recipients*

BlueScope Buildings
Catholic Charities of Kansas City-St. Joseph, Inc.
Fairway Independent Mortgage Corporation
John Joe Insurance
Lifeline Foods, LLC
Omnium-a Division of Winfield Solutions, LLC
Rolling Hills Consolidated Library
St. Joseph Plastics

St. Joseph Public Library
St. Joseph School District -
Hyde Elementary School
Lafayette High School
Pershing Elementary School
Spring Garden Middle School
Truman Middle School
Sumner, Greub, Hulet & Schwichtenberg, P.C.

BRONZE *Employee Group Award Recipients*

American Angus Association
American Family Mutual Insurance Company
Bartlett Center
City of St. Joseph
CliftonLarsonAllen
Community Missions Corporation, Inc.
Daily's Premium Meats LLC
Evergy
Gray Manufacturing Company, Inc.
Lawhon Construction Company
Missouri Western State University
Savannah R-III School District -
John Glenn Elementary School
Savannah Middle School

St. Joseph School District -
Benton High School
Carden Park Elementary School
Coleman Elementary School
Edison Elementary School
Eugene Field Elementary School
Hillyard Technical Center
Hosea Elementary School
Lake Early Learning Center
Mark Twain Early Learning Center
Oak Grove Elementary School
Parkway Elementary School
Pickett Elementary School
Robidoux Middle School
Skaith Elementary School
Troester Media Center
Webster Learning Center
Target Store Number 1977
YMCA

***The WAY Begins Because
You Gave... Thank You!***

CARING POWER OF COMMUNITY

Spirit of Community

The Spirit of Community Award honors one exemplary business for outstanding community service, including corporate and employee support, leadership giving and volunteer participation.

1999 Burnham, Colman, McMurray & Squires
2000 St. Joseph Light & Power Company
2001 Heritage Bank
2002 American Family Mutual Insurance Company
2003 US Bank
2004 Dillon Company
2005 Commerce Bank, N.A.
2006 Gray Manufacturing Company, Inc.
2007 UMB Bank
2008 Heartland Health
2009 KCP&L

2010 Johnson Controls
2011 Nestle Purina PetCare
2012 Omnium-a Division of Winfield Solutions, LLC
2013 Nodaway Valley Bank
2014 First American Title Insurance Company
2015 Altec Industries, Inc.
2016 American Family Mutual Insurance Company
2017 Deluxe Truck Stop
2018 Hillyard, Inc.
2019 United Way Partner Agencies
2022 Meierhoffer Funeral Home & Crematory

Outstanding Volunteer

Established in 2007, the Outstanding Volunteer Award honors exemplary volunteers for outstanding volunteer service.

2007 John & Cheryl Jarrett
2008 Dick Sipe & Ali Wray
2009 Pat Dillon
2010 Curt Kretzinger
2011 Roger Martin
2012 Karen Bartlett & George Clinton
2013 Rick Gronniger
2014 Todd W. Meierhoffer
2015 Dennis Rosonke
2016 Chris Connally
2017 Seth Wright
2018 Debra Bradley
2019 Phil Gould
2022 Patti Eiman, *awarded posthumously*

Outstanding Partner

Created in 2009, the Outstanding Partner Award acknowledges a business or organization in the community that has shown an exceptional history of partnership with United Way.

2009 St. Joseph School District
2010 Altec Industries, Inc.
2011 Missouri Western State University
2012 Hillyard Companies
2013 KCP&L
2014 Commerce Bank
2015 American Family Mutual Insurance Company
2016 City of St. Joseph
2017 Junior League of St. Joseph & St. Joseph Mustangs
2018 St. Joseph Chamber of Commerce
2019 Missouri Western State University Athletics
2022 Community Action Partnership



UNITED WAY 365 BUSINESS CIRCLE

United Way 365 Business Circle is comprised of businesses that are committed to improving our community. These businesses demonstrate their commitment to a strong, healthy community every day through gifts to the United Way Campaign of a minimum of \$1 a day (\$365 a year).

1st Street Graphics
ACME Music & Vending
Action Electric
Ag Processing, Inc.
Al J. Mueller Construction Company
All Creatures Animal Hospital
Altec Industries, Inc.
Ameren
American Angus Association
American Family Mutual Insurance Company
Arby's Roast Beef Restaurant
AT&T
Barlow Truck Lines
Bartlett Center
Berkshire Hathaway HomeServices
Stein & Summers Real Estate
BioZyme
Blue Cross-Blue Shield
BlueScope Buildings
Bluetree Casework
BMO
Bradken St. Joseph
Buchanan County
Burlington Northern Santa Fe Foundation
Butchart Flowers & Gifts, Inc.
Caterpillar Inc.
Catholic Charities of Kansas City-St. Joseph, Inc.
Chase Candy Company
City of St. Joseph
CliftonLarsonAllen
Commerce Bank
Community Missions Corporation, Inc.
Daily's Premium Meats LLC
Dave's Diesel Service, Inc.
Deluxe Truck Stop
Downtown Rotary Club
DSG Transportation
Dunkin'
DuVall Lawn Care Inc.
East Hills Cleaners
East Side Lions Club
Equity Bank
Essig Family McDonald's
Everygy
Fairway Independent Mortgage Corporation
Family Guidance Center for Behavioral Healthcare
Family Investment Center, Inc.

FedEx
First American Title Insurance Company
GC Construction
Gray Manufacturing Company, Inc.
Hannibal National Bank
Hazel's Coffee & Roasting Company
Hillyard Companies
Huff's Lawn Care
IBM Corp
Ideker, Inc.
IHP Industrial, Inc.
IMKO Staffing
Ingle Construction
Insteel Wire Products Company
InterServ
John Joe Insurance
John P. Anderson Agency LLC
Keller Construction Company
Lawhon Construction Company
Legal Aid of Western Missouri
Lehr Construction Company
Liechti, Franken, Hilsabeck & Gawatz LLC
Lifeline Foods, LLC
Matt Thrasher American Family Insurance
Meierhoffer Funeral Home & Crematory
Midland Steel Company
Miljavac Electric
Missouri American Water Co.
Missouri State Employee Charitable Campaign
Missouri Western State University
Mosaic Life Care
Nestle Purina PetCare Packers Avenue Factory
and PTC
New York Life Insurance Company
News-Press NOW
Nodaway Valley Bank
Nold Bryant Planning & Investments
Nor-Am Cold Storage
Northwest Health Services, Inc.
Northwest Missouri Community Services
Omnium - a Division of Winfield Solutions, LLC
Pfizer, Inc.
Pony Express Council, Boy Scouts of America
Pony Express Warehousing, Inc.
Preferred Title, LLC
Progressive Community Services
ProServ Business Systems, Inc.

R/S Electric Corporation
 ReeceNichols Ide Capital Realty, LLC
 Rolling Hills Consolidated Library
 Saint Joe Distributing
 Samaritan Counseling Center, Inc.
 Savannah R-III School District -
 Early Learning Center
 Helena Elementary School
 John Glenn Elementary School
 Minnie Cline Elementary School
 Savannah High School
 Savannah Middle School
 Sealed Air Corporation
 Seaman & Schuske Metal Works
 SMart Architecture & Design
 Snorkel
 Specialty Industries of St. Joseph, Inc.
 Sprague Excavating
 St. Joseph Building & Construction Trade Council
 St. Joseph Chamber of Commerce
 St. Joseph Housing Authority
 St. Joseph Mustangs
 St. Joseph Plastics
 St. Joseph Public Library
 St. Joseph Safety and Health Council, Inc.
 St. Joseph School District -
 Administrative Office
 Benton High School
 Bessie Ellison Elementary School
 Bode Middle School
 Carden Park Elementary School
 Central High School
 Coleman Elementary School
 Edison Elementary School
 Eugene Field Elementary School
 Hillyard Technical Center
 Hosea Elementary School
 Hyde Elementary School
 Lafayette High School
 Lake Early Learning Center
 Lindbergh Elementary School
 Mark Twain Early Learning Center
 Oak Grove Elementary School
 Operations
 Parkway Elementary School
 Pershing Elementary School
 Pickett Elementary School
 Robidoux Middle School
 Skaith Elementary School
 Spring Garden Middle School
 Troester Media Center
 Truman Middle School
 Webster Learning Center
 Stifel Nicolaus

Sumner, Greub, Hulet & Schwichtenberg, P.C.
 Sunshine Electronic Display Corp.
 Target Store Number 1977
 The Mark-It
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Crystal Circle members are leadership givers who contribute an annual gift of \$1,000 or more to the United Way Campaign. In addition, Crystal Circle donors whose annual gifts exceed \$10,000 become members of the Tocqueville Society, a category recognized by United Ways worldwide and named after French author Alexis de Tocqueville. He observed that Americans are quick to help people in need, and he applauded our voluntary efforts for the common good.

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Dee Vestal
Ashley Vidal
Tona Williams
Nick Wollenman

**Leadership St. Joseph
Presenters**

Carrie Adams
Kristie Arthur
Jeff Atkins
Kristi Bailey
Melissa Birdsell
Deborah Borchers
Debra Bradley
Jana Campbell
Bryan Carter
Drew Catron
Mitchell Chapman
Josh Clary
Chris Connally
Tim Crowley
Cheyenne Dorrell-Giles
Josh Emberton
Don Evans
Teresa Fankhauser
Andrew Foster
Jenni Gaddie
Michael Garvey
Christy George
Kristina Hannon
Kim Hill
Ron Hook
Chelsea Howlett
John Josendale
Will Kariker
Elizabeth Kennedy
Jamie King
Brad Lau
Kendra Lau
Patt Lilly
Christina Lund
Stephanie Malita

Steve McCamy
Traci McChristy
Eric Meadows
Christian Mengel
Mike Moore
Byron Myers
Julie Noel
Lea Parker
Ashley Phillips
Gracia Pinzino
Frank Pollock
Mike Poore
Amanda Recob
Nora Rouse
Stet Schanze
Nichi Seckinger
Bill Severns
Kim Siela
Vicki Sindelar
Melody Smith
Keri Stanley
Jessica Stewart
Will Stuck
Ryan Swafford
Ky Turner
Tama Wagner
Doug Walter
Jean West
Ann Weston
LaTonya Williams
Tona Williams
Seth Wright

**Profit In Education:
Speakers' Bureau**

Sam Argenio
Cody Arrowood
Chris Babb
Hannah Barker
Katie Barnes
Lancer Barnes
Brandon Butler
Jordan Christensen
Amber Clausen
Andrea Cole
Eric Collop
Kim Cordonnier
Chase Cotter
Sean Cowman
Tim Curry
Danielle Dewey
Adrea Dougherty
Morgan Doyle
Dalton Drennen
Terri Duncan
Cody Evans
Ali Fowler
Cassie Franken
Justin Grubb

Bobbi Jo Hausman
Holly Hazzard
Dereck Heineman
Jeremiah Hollars
Maureen Holtz
Shelly Hulet
Jake Kelly
Jake Kennedy
Morgan Kieser
Drew King
Stephen Koelzer
Allison Lippard
Tyler Lupfer
Mindy Markt
Sara Markt
Joanna Mayer
Chastity McCourt
Mark McCully
Rick McPherson
Jamey McVicker
Joshua Milbourn
Josh Mueller
Jennifer Mullikin
Ma Overstreet
Adam Parry
Lindsay Prawitz
Tabatha Proffit
Natalie Rainey
Parker Rice
Mike Richardson
Jessica Rodgers
Ashley Selecman-Sill
Kallie Sherwood
Craig Smith
Weston Smith
Jessica Stewart
Erica Tate
Nicholas Taylor
Kylee Van Meter
Cody Vaughn
Paula Walker
Kasey Whiteman
Lucas Winder
Casey Worth
Dennis Yager
Jamielyn Yates
Linnea Yokup

**Profit In Education:
Reading Adventure**

Kara Ames
Kara Anderson
Makayla Ayres
Kaleigh Beam
Aaron Bishop
Jayden Bishop
Steffanie Bishop
Rachael Bittiker
Elizabeth Bohr

Adam Bolonyi
Debra Bradley
Amy Brant
Pam Brock
Dontae Bronson
Abby Byers
Jannie Castanada
Dawn Caton-Cook
Tamara Caw
Elizabeth Chase
Kathy Chladek
Charles Christian
Michelle Clark
Lisa Cogdill
Chris Connally
Melanie Cowger
Cindy Crouse
Richard Curran
Madelyn Dollar
Amy DuBois
Ella Dubois
Travis Dudley
Emma Durfee
Linda Eckard
Sarah Elder
David Ellis
Brett Esely
Kendra Fleck
Amelia Fortmeyer
Ali Fowler
Jane Frick
Mary Gaston
Joanie Geesing
Rick Gehring
Kim Gray
Karen Guerrero
Alisha Gupta
Kristin Hall
Toni Hamera
Jillian Haynes
Julie Hesselmann
Tyson Hilsabeck
Diane Holloway
Norma Huffman
Michael Infranca
Adam Johnson
Anna Johnson
Ryan Jones
Tara Keever
Elizabeth Kennedy
Deedie Killgore
Heather Knapp
Jeff Lawler
Emily Lindsay
Tyler Lupfer
Camden Lutz
Ronda Mahoney
Michaela Maxwell
Megan McAndrews

Olivia McCoy
 Ashly McGinnis
 Erik McGuire
 Meg McMurray
 Joella Mehrhof
 Bianca Mercer
 Robert Miner
 Terri Modlin
 Kelly Morris
 Cynthia Moyer
 Larry Nelson
 Peggy Olinger
 Angie Osborn
 Fatima Oubouh
 Jeremiah Owens
 Libby Owens
 Cheryl Oxley
 Joyce Pankiewicz
 Lisa Payne
 Rachel Peek
 Rilee Peters
 Kelly Petersen
 David Rehm
 Mike Rinard
 Joyce Roberts
 Emil Rodriguez
 Angela Russell
 Sarah Scott
 Marlene Seiter
 Terry Seiter
 Debbie Sherard
 Micky Shirley
 Kim Sigrist
 Robert Sigrist
 Misty Snider
 Kelsey Sollars
 Carol Sparks
 Emma Spiking
 Kirsten Stokes
 Stacia Studer
 Clarisse Tate
 Donna Truong
 Allison Tschannen
 Ky Turner
 Margaret Turner
 Jane Walter
 JoAnn Wann
 Kelsey Weber
 Whitney West
 Hannah Williams
 Susan Williams
 Darcy Wing
 Bailea Wyckoff
 Brian Ziesel

Early Care & Education Team

Lacey Adams
 Kristie Arthur

Debra Bradley
 Tiffany Brinton
 Pat Dillon
 Dlo DuVall
 Gabe Edgar
 Michelle Fattig
 Jessica Hagey
 Melissa Hollingsworth
 Whitney Lanning
 Todd W. Meierhoffer
 Terri Modlin
 Michelle Nolan
 Jessica Oshel
 Ashley Phillips
 Laura Reynolds
 Madison Skeen
 Sarah Spinharney
 Tama Wagner
 Ryan Weber

Success By 6: Trainers

Ronda Chesney
 Beth Curry
 Dana Ferguson
 Lacey Raymond
 Melody Smith
 Keri Stanley
 Quinci Stewart

Success By 6: Event & Activities Volunteers

Lacey Adams
 Alex Arrasmith
 Gayle Babcock
 Stephanie Bush
 Karen Cannon
 Jeanne Chavez
 Ronda Chesney
 Maggie Crouse
 Shelly Culver
 Dana Ferguson
 Michelle Goller
 Melissa Hufford
 Lauren Kelly
 Deedie Killgore
 Shelia McCullough
 Erik McGuire
 Linda Midyett
 Ann Murphy
 Julie Murphy
 Jennifer Nanneman
 Landon Neil
 Nora Petroll
 Ashley Phillips
 Lacey Raymond
 Ella Reed
 Ralph Schank
 Doug Schmitz
 Kim Sigrist

Sara Smith
 Chastity St. Louis
 Quinci Stewart
 Tiffanie Turpin
 Beckie Wallner
 Heather Weddle
 Kristin Wheeler
 Kimberly Wood
 Beth Young

Success By 6: KinderClub Teachers

Alex Arrasmith
 Elorie Boeh
 Joan Combs
 Leidy Edwards
 Susan Haist
 Madison Helton
 Lauren Kelly
 Anitra Svendsen
 Lindsay Thomas
 La'Sherrie Tyes

Success By 6: Parent Education Team

Michelle Haynes
 Jada Johnson
 Lauren Kelly
 Stephanie Malita
 Mary Martens
 Lisa Orr
 Jessica Oshel
 Sarah Sieg
 Belynda Smith
 Misty Snider

Success By 6: Quality & Accreditation Team

Gail Barker
 Ronda Chesney
 Dana Ferguson
 Linda Midyett
 Lea Parker
 Ashley Phillips

Success By 6: Scholarship Team

Beery Johnson
 Linda Midyett
 Danielle Reynolds
 Chris Schmitter
 Nicole Sowell
 Adam Stein

Success By 6: Directors' Network
 2 By 2 Preschool and Daycare
 Bartlett Center

Community Action Partnership Head Start
 Friends Gather Here
 InterServ
 La Petite Academy of St. Joseph
 One Step Ahead Early Learning Center
 St. Gianna Early Childhood Center
 St. Joseph Youth Alliance
 St. Paul Lutheran Child Care
 The Learning Tree
 United Cerebral Palsy of Northwest Missouri
 YMCA
 YWCA

Success By 6: Parent Educators' Network

Cameron School District Parents As Teachers
 Community Action Partnership Head Start
 Easter Seals Midwest
 Mid Buchanan RV School District Parents As Teachers
 North Andrew School District Parents As Teachers
 St. Joseph School District Parents As Teachers
 YWCA

Unmet Needs Committee

Kelsey Anderson
 Regina Angandja
 David Anzures-Lopez
 Tonya Ball
 Hannah Barker
 Annette Bertelsen
 Desiree Billings
 Melissa Birdsell
 Robin Bodenhausen
 Deborah Borchers
 Emily Bravo
 Kaitlin Bullmaster
 Kendra Bundy
 Katie Carolus
 Chris Connally
 Tina Cook
 Lisa Cronk
 Beth Crumpler
 Amy Deatherage
 Angi Duty
 Emma Dwyer

Marlin England
 Natalie Frump
 Becky Gach
 Teresa Gagliano
 Melanie Garrison
 Rebecca GrandPre
 Josh Hewitt
 Wendy Hickman
 Nadienne Hoffman
 Brandi Hoover
 Judy Hovey
 Chelsea Howlett
 Darrick Inscho
 Amy Jenkins
 Anita Jolly
 Will Kariker
 Ron Key
 Morgan Kieser
 Whitney Lanning
 Kayla Lansdown
 Mark McCully
 Robert Miller
 Kasi Norris
 Tiffany Sadler
 Connie Sanchez
 Jennifer Sanchez
 Nichi Seckinger
 Stephanie Shaline
 Kim Siela
 Kim Sigrist
 Rick Stepanek
 Rick Thornton
 Cynde Veale
 Deb Walker
 Heidi Walker
 Doug Walter
 Amanda Weston
 Jamie Wiggington
 Rita Zotto

Community Volunteer Resource Network Members

Rachael Bittiker
 Debra Bradley
 Sandy Burg
 Julie Case
 Whitney Coats
 Misty Coyle
 Andrew Foster
 Becky Gach
 Jerrad Hardin
 LeeAnn Hobson
 Linda Hopkins
 Tara Jarrett
 Laraine Jones
 Laura Key
 Tayler Mayhew
 Traci McChristy

Jess Mengel
Maggie Reynolds
Mike Ritter
Lisa Robinson
Kim Sigrist
Bailey Stout
Jeanne Swope
Stacy Tew-Lovasz
Terry Turbak
Cindy Wells

STUFF THE BUS!

Volunteers

Aimee Addington
Cindy Allen
Sadie Anderson
Wil Anderson
Tracy Angold
Casey Arambula
Eliana Arambula
Giovanni Arambula
Amber Barnes
Mya Barnes
Danni Beard
Whitley Jo Beard
Mary Beattie
David Benson
Jeremy Benson
Shay Bernard
Kathy Berry
Madalyn Bienhoff
Andrew Blumer
MacKenzie Bohart
Nash Bolda
Miley Boydston
Debra Bradley
Garrison Bradley
Emily Bravo
Laura Brewer
Pam Brock
Kimberly Brown
Susie Brown
Ava Burnham
Chloe Burnham
Scottie Burnham
Shaylynn Burnham
Jennifer Carr
Breanna Castanada
Jannie Castanada
Becky Caw
Tamara Caw
Cameron Chambers
Anita Combs
Olivia Conner
Lori Cordonnier
Misty Coyle
Karen Culjat
Mike Culjat
Ralph Dahle

Valerie Dahle
Sean DeWeese
Peggy Dillon
Marissa Drag
Sandy Duncan
Barbara Durkin
Isabelle Embrey
Shawnda Embrey
Tristan Embrey
Shannon Emery
Trisha England
Tucker England
Chloe English
Grace English
Joy English
Brandy Farris
Tom Fergison
Frank Feuerborn
Elizabeth Gann
Brett Garrison
Sandra Gaunce
Joanie Geesing
Lori Generaux
Mary Gnuschke
Katie Grace
Azalea Green
Martha Green
Jaime Grippando
Kinsey Haenni
Melissa Hanway
Jennifer Harman
Baylei Harris
Kassie Harshman
Steven Henderson
Heidi Hirter
Brinley Howard
Kayla Huffman
Perry Hughes
Saunya Hughes
Casey Janssen
Denise Jennings
Bobby Jimenez
Cassandra Jimenez
Chelsey Jimenez
Jenni Jimenez
Tamara Jimenez
Todd Joe
Fredreckia Johnson
Kristin Jones
Pat Jones
Ryan Jones
Avery Keegan
Bradey Kelly
Ericka Kelly
Jared Kelly
Jasmine Kernes
Teresa Kidwell
Josephine Kiefer
Deedie Killgore

Tanya Knadler
Jacob Lawrence
Jaylee Lawrence
Jon Lehr
Lyle Leimkuhler
Victoria Lenius
Dana Leonard
Sloan Lewis
Candy Lickhart
Andon Lindsay
Emily Lindsay
Kevin Little
Latisha Little
Brandi Lopez
Barbara Loubey
Traci Magee
Jenny Mann
Denise Marquardt
Phil Martinez
Brynna McCann
Kim McCann
Miles McCann
Abigail McCartney
Catelyn McCartney
Lisa McCrary
Cash McCrear
Tonya McCrear
Franke McDowell
Maddie McFee
Amy McIntosh
Hannah McInmore
Barbara McLeod
Jamey McVicker
Bianca Mercer
Matthew Michalski
Linda Midyett
Karon Milbourn
Amanda Miller
Haiden Miller
Kenna Miller
Rylee Miller
Teagan Miller
Samijo Mitchell
Brann Moesch
Dexter Moesch
Kora Moesch
Kristy Moesch
Rodney Mollus
Maddie Morgan
Megan Murray
Jaselyn Myers
Faith O'Dell
Christopher Olinger
Emerson Olinger
Harper Olinger
Lisa Olson
Richard Ortega
Rome Ortega
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Libby Owens
Lacy Pearl
Rachel Peek
Charlene Pfouts
Deana Phelan
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Wesley Revels
Danielle Reynolds
Noah Reynolds
Bentley Ruark
Remington Ruark
Tiphani Ruark
Angela Russell
Julie Ryan
Lottie Sanders
Mary Sanders
Sadie Sanders
Debby Schellhorn
Max Schieber
Lucas Schletz
Ashton Schmidt
Lindsey Schmidt
Summer Schmidt
Chris Schmitter
Kaci Schneider
Parker Schwerdtfeger
Zach Schwinn
Aleigha Shaffer
Noah Shear
Elina Sherman
Renee Sherman
Susan Sherman-Lewis
Katie Shewmaker
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Scherry Stone
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Sara Sunderman
Cameron Thompson
Jules Thompson
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Terre Turner
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- through payroll deduction at many workplaces
- by direct debit from a checking or savings account
- one-time or monthly through stjosephunitedway.org
- through Venmo @UnitedWayStJoe
- by mailing in a contribution



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Open your heart. Lend your muscle. United Way Volunteer Center connects people who wish to volunteer with local opportunities.



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Jodi Flurry
Director of Community Investment

Pam Hurley
Administrative Support

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Bookkeeper

Rachel Neil *(through December 2023)*
Mission Support Associate

Renita Neville
Campaign Director

Special Office Support in 2023
Kelsey Dunlap
Todd Eckdahl
Anthony Eckdahl
Rylie Neville, sponsored by Chick-fil-A



118 South 5th Street
St. Joseph, MO 64501
816.364.2381
stjosephunitedway.org
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**United Way
of Greater St. Joseph**

**P.O. Box 188, 118 South 5th Street
St. Joseph, MO 65402
816.364.2381**

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