



Better Days

made by



2024 ANNUAL REPORT

United Way
of Greater St. Joseph



2024 ANNUAL REPORT

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MESSAGE FROM THE BOARD CHAIR

Cheers to United Way of Greater St. Joseph's many volunteers, contributors, Partner Agencies, dedicated staff and community members. I thank you all for allowing me the opportunity to serve the United Way in various roles for the last twelve years, and for entrusting me as your 2024 Board Chair.

My interest in community service started at a very young age. While I can't put a finger on a specific driving event, I think I have always felt that anyone can find themselves in a season of hardship, and that it is my responsibility, if I can, to participate in aiding my neighbors in need.

As I sit and contemplate my time with United Way, I feel immense gratitude for having this chance to serve alongside so many individuals who hold community betterment as a core value. This staff and board are exceptional. I have enjoyed and appreciated being part of this organization specifically due to its intentional annual allocation process that assures resources are being dispersed to organizations and efforts that align with our mission and focus areas.

A few of the highlights from this past year include:

United Way STUFF THE BUS! volunteers collected nearly 24,000 school supply items - almost 5,000 more items than last year - to be given to children and classrooms within the community.

There was a continued focus on the Housing Stability Fund, which has been allocated thousands of dollars to help individuals stay in their current housing and help prevent homelessness.

Hundreds of fans and space heaters were distributed to community members to help minimize negative effects of extreme temperatures.

Twenty-eight individuals graduated from United Way Leadership St. Joseph whose mission is to foster the development of community and leadership skills. They now join the hundreds of past graduate leaders within the community.

Community Investment Council Co-Chairs Kim Sigrist and Donna Zion led our 170 Allocations volunteers who, under their leadership, met with the 17 Partner Agencies and made decisions on how dollars donated to the Annual Campaign would be invested.

A successful 2024 Campaign was led by Co-Chairs Doug and Carol Walter. These two went above and beyond to bring excitement and energy to the Campaign. Under their leadership, the Annual Campaign raised \$2,404,809.

United Way of Greater St. Joseph strengthens our community by addressing both immediate needs and underlying issues, creating a foundation for long-term success.

By focusing on the unique challenges of our community, we are creating a significant positive impact.

Our people are our greatest asset.

Thank you, everyone, for helping us all Live United.



Phil Gould, Board Chair



BOARD OFFICERS

Phil Gould, Chair
Michelle Clark, Vice Chair
Mike Hurst, Secretary
Phil Michaud, Treasurer
Kylee M. Strough, President

DIVISION CHAIRS

Carol Walter
Doug Walter
Campaign

Terri Modlin
Community Initiatives

Donna Zion
Community Investment

BOARD OF DIRECTORS

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Joe Voltmer
Heather Weddle
Nick Wollenman

HOW UNITED WAY WORKS

You are invited to be part of United Way of Greater St. Joseph. You can give, advocate and volunteer to improve lives in our community.

Traditionally, United Way has been known for harnessing the caring power of community through giving, advocating and volunteering and is most well-known for the annual United Way Campaign that takes place each fall. Through the Campaign, hundreds of businesses and thousands of individuals make pledges to improve lives through the caring power of community.

The majority of dollars raised through the annual Campaign are allocated to the network of United Way Partner Agencies to help sustain their current programs and services. More than 170 volunteers are involved in deciding how those donor dollars are allocated.

A portion of each year's Campaign contributions are held in a grant making fund called the United Way Community Investment Fund. Through this grant opportunity, area non-profits that meet United Way's criteria in financial accountability, program delivery and outcomes are eligible to apply for grants to further meet community or agency needs.

Giving to and through United Way continues to be one of the most impactful, effective and efficient ways for individuals and businesses to improve lives in our community. When the lives of our friends and neighbors are improved, we all are made better and our community made stronger.

A single gift to United Way does not impact a single agency nor a single program - it impacts dozens of agencies, hundreds of programs and thousands of individuals. Additionally, supporters and community members can rest assured that strong volunteer involvement and oversight ensures those receiving funding from United Way are:

- **being held accountable for the dollars they receive from United Way.**
- **working together to reduce duplication of efforts and increase efficiency.**
- **considering new approaches to address the needs of our community.**
- **collaborating to meet unmet community needs.**



YOUR CONTRIBUTIONS TO THE ANNUAL UNITED WAY CAMPAIGN ARE CREATING BETTER DAYS FOR MANY IN OUR COMMUNITY.

Because you gave...

333 children and their families utilized early care and education programs. These programs create better days by meeting families' child care needs and help the children build their brains for a life of learning.

More than 300 adults and children experiencing homelessness and 406 survivors of domestic or sexual violence found safe shelter and connection to supportive services. Knowing where you'll sleep tonight and finding help to navigate resources creates better days.

5,841 adults and children accessed mental health services. Some days may be a struggle, but better days are possible when resources are available and utilized.

175 children with a disability or special need and their families received services. These services helped the children and their families experience better days as they work toward important milestones.

286 adults with disabilities found jobs through sheltered and supported employment. Employment matched to one's interests and abilities can lead to fulfillment, confidence, income to help their household and better days.

More than 300 households received assistance with rent, mortgage, utilities or transportation. Assistance helps the households maintain or attain stability. Better days are possible when basic needs are met.

244 senior adults received nutritious meals delivered to their home. Seniors experience better days when they have access to services that help them maintain their health and independence.

4,440 youth participated in out-of-school time activities and programs. Days are better when our youth have a safe place to play, learn, make friends and build skills when not in school.

*All of this, and so much more, was possible through United Way Partner Agencies and programs, **because you gave.***

Thank you for creating Better Days by giving to United Way.

UNITED WAY INITIATIVES AND PROGRAMS

United Way Initiatives and Programs have been developed in response to community needs. Each is created and sustained through partnership with other organizations and volunteers. The role of United Way varies and may include convener, facilitator, backbone support, program provider or other role as determined by the needs of the community and capacity within United Way to assist. On the next few pages, you will find summaries and highlights from 2024 for some Initiatives and Programs.

Leadership St. Joseph

Building the skills of individuals to be effective leaders in the community since 1982.

United Way Leadership St. Joseph is an annual, year-long leadership development program for adults living or working in the St. Joseph area. The program helps create a network of trained individuals willing to engage in leadership and community service with enhanced knowledge of our community's opportunities, realities and challenges.

In 2024, the program graduated 28 community members, bringing the total number of graduates to more than 1,000 since 1982.

During the year, participants learned and practiced project development and essential leadership skills. The class was divided into four groups and was challenged to learn the process of developing a project that would meet a community need. Group projects included: enhancing the support system for Chuukese families in the community; making a guided organizational evaluation process available for non-profits; creating a life skills curriculum for young teens; and placing sharps containers in the community for safe and sanitary disposal of hypodermic needles.

The 2024 Distinguished Leader Award was presented to Debra Bradley, 2009 United Way Leadership St. Joseph graduate. The Distinguished Leader Award is presented every year to an individual who exemplifies leadership while serving the Greater St. Joseph community.



Profit In Education[©]

Improving the education level of the potential and current workforce since 1989.

United Way Profit In Education works to increase the high school graduation rate and collaborate with and support education efforts across the community.

In 2024, United Way Reading Adventure was held at five school-age child care sites during the summer, at four elementary schools during the spring semester and at five elementary schools during the fall semester, reaching more than 700 children. The goal of United Way Reading Adventure is to help elementary-age students maintain and improve their reading skills and help build their home libraries through new and donated books. In partnership with Second Harvest's No Hunger Summer, United Way Take A Book Tuesday distributed thousands of books to hundreds of children throughout the summer.

United Way Speakers' Bureau linked volunteers from different industries with classrooms, career days and events to help students learn about various careers and employer expectations. More than 100 local professionals shared with more than 2,000 students across 14 schools about their careers in business, skilled trades, information technology, arts, science, public safety and healthcare. United Way Profit In Education partners with Mid-Buchanan R-V School District, Savannah R-III School District, St. Joseph School District, multiple agencies, dozens of businesses and hundreds of volunteers to impact the lives of thousands of students.



Housing Stability

Since 2018, United Way Housing Stability has provided financial assistance to qualifying households with goals of maintaining stability, preventing or resolving homelessness. Housing Stability is designed to complement other existing resources, fill gaps where other assistance does not exist and be one-time assistance to aid a household in a path toward maintaining stability without further need for assistance.

In 2024, 165 client cases were approved for assistance totaling more than \$123,000, with most requests being for rent, deposit or transportation to relocate and live with family or a friend.

PACE *(Partners & Agencies Collaborating & Educating)*

United Way PACE is a learning series designed for agencies and their staff. The goals of the series are to help increase capacity, aid staff as they are working with clients and improve collaboration. Staff from more than 20 agencies participated in PACE sessions in 2024 and sessions focused on a variety of topics, including: Tips for Working With Landlords; De-escalation; Trauma Informed Care; Energy, Home Repair and Weatherization Programs; Working with Aging Clients; and Resources 101.

Success By 6[®]

Preparing children to be successful learners when they begin kindergarten since 1999.

United Way Success By 6 works to prepare all children to be successful learners when they begin kindergarten. The initiative works through community-wide collaborations to support parents, child care providers and others to facilitate the development of children ages birth to six.

In 2024, support was provided to early care and education professionals through educational scholarships, trainings and leadership development opportunities.

- Nine individuals were awarded scholarships to pursue associate and bachelor degrees in early education.
- Area early care and education providers recorded more than 400 hours of training through workshops, events and sessions organized by United Way Success By 6.
- 43 individuals in leadership roles in early care and education settings participated in the 18th Annual United Way Success By 6 Directors' Symposium to increase their knowledge and skills.

Resources and training to empower parents and primary caregivers to be their child's best first teacher and prepare their children for kindergarten were made available in 2024.

- Raising Children with Conscious Discipline[®] sessions equipped parents, caregivers and child care providers with a better understanding of how to support the social and emotional development of children.
- Parent Educators from the St. Joseph School District delivered United Way Success By 6 Baby Bags to more than 875 families with newborns at Mosaic Life Care. The bags include guides to early development, information about local resources and a new children's book to help build each child's home library.
- Soon-to-be kindergarteners and their families were supported in their journey to be 'kindergarten ready' through United Way Destination: Kindergarten Resource Kits and United Way KinderClub. These efforts are designed to help families prepare their child for kindergarten. Area school districts offered United Way KinderClub with 160 families participating. Nearly 600 United Way Destination: Kindergarten Resource Kits reached families.

Throughout the year, United Way:

- facilitated local conversations about gaps in the early care and education system and how to address them;
- engaged with local, regional and statewide groups focused on early childhood issues;
- participated in local events such as Tiny Tot Town, Children's Fair and My Success Event; and
- organized opportunities for providers and those delivering programs aimed at families with young children to connect, share and collaborate.



Volunteer Center

Connecting the community through volunteerism since 2009.

United Way Volunteer Center is a central resource for volunteer needs across the Greater St. Joseph area. Individuals, groups and corporations seeking volunteer opportunities can find a variety of options calling for varying levels of commitment available at many different non-profit organizations.

In 2024, through United Way Volunteer Center's online presence, 68 unique volunteer opportunities were shared by 16 local agencies.

Throughout the year, United Way Community Volunteer Resource Network (CVRN) meetings were attended by individuals who manage volunteers for local organizations. CVRN promotes and develops effective volunteer management programs in the community and enhances the knowledge, skills and connections among members.

The 16th year of United Way STUFF THE BUS! School Supplies Drive, sponsored by Mosaic Life Care, brought together more than 250 volunteers who collected nearly 24,000 school supply items. Collected supplies were distributed through The Salvation Army and to area schools.

The St. Joseph Mustangs and United Way Volunteer Center continued the United Way TEAM PLAYER Award program in 2024. The goal of the program is to highlight and celebrate the impact volunteers have in our community. This year's honorees included: Erin Bradley; Roger Collins; Josh Emberton; Hannorah Harrah; Ron Hook; Emily Lindsay; Missouri Western State University Center for Service; and Isaac Unruh.



STATEMENT OF FINANCIAL POSITION

As of December 31, 2023 and 2024 (unaudited report)

ASSETS	2024	2023
<i>Current Assets</i>		
Cash	\$1,328,321	\$2,827,722
Short-Term Investments	\$1,235,661	-
Receivables		
Pledges (Net)	\$1,804,273	\$1,593,110
Accrued Interest	\$33,704	-
Other	-	\$88,473
Prepaid Expenses	\$11,361	\$17,001
Total Current Assets	<u>\$4,413,320</u>	<u>\$4,526,306</u>
Investments	\$11,386,118	\$10,320,506
Property and Equipment (Net)	<u>\$160,125</u>	<u>\$160,127</u>
Total Assets	<u><u>\$15,959,563</u></u>	<u><u>\$15,006,939</u></u>
Liabilities and Net Assets		
<i>Current Liabilities</i>		
Accounts Payable	\$6,443	\$8,758
Allocations Payable	\$1,757,285	\$1,681,186
Designated Funds Payable	\$37,438	\$30,149
Unearned Revenue	<u>\$1,850</u>	<u>-</u>
Total Current Liabilities	\$1,803,016	\$1,720,093
<i>Net Assets</i>		
Unrestricted		
General Operating	\$5,538,727	\$3,898,383
Board Designated	\$3,853,769	\$4,590,336
Donor Restricted	<u>\$4,764,051</u>	<u>\$4,798,127</u>
Total Net Assets	<u>\$14,156,547</u>	<u>\$13,286,846</u>
Total Liabilities and Net Assets	<u><u>\$15,959,563</u></u>	<u><u>\$15,006,939</u></u>

ALLOCATIONS *of funds raised through the United Way Campaign*

	2024	2025
Bartlett Center	\$34,390	\$34,390
Big Brothers Big Sisters	\$34,066	\$30,000
Catholic Charities of Kansas City-St. Joseph, Inc.	\$81,852	\$84,758
Children's Mercy Hospital	\$48,250	\$49,963
Community Missions Corporation, Inc.	\$24,933	\$26,429
Family Guidance Center for Behavioral Healthcare	\$246,075	\$260,840
InterServ	\$334,424	\$346,296
Legal Aid of Western Missouri	\$57,730	\$59,779
Northwest Missouri Community Services	\$113,929	\$113,929
Pony Express Council, Boy Scouts of America	\$50,000	\$51,775
St. Joseph Safety and Health Council, Inc.	\$60,982	\$63,147
The Salvation Army	\$34,607	\$34,607
Samaritan Counseling Center, Inc.	\$77,200	\$79,941
Specialty Industries	\$8,470	\$8,978
United Cerebral Palsy of Northwest Missouri	\$168,875	\$179,008
YMCA	\$72,375	\$72,375
YWCA	\$204,203	\$211,452
United Way Operations, Initiatives and Programs	\$487,325	\$516,565
United Way Community Investment Fund	\$38,584	\$36,288
Uncollectible	\$150,300	\$144,289
One-Time Disbursement of Additional Pledge Received	\$176,430	\$0
Total	\$2,505,000	\$2,404,809



United Way Community Investment Fund Grants

Grants to Agencies	Total Award	Paid To-Date
Bartlett Center - Assessment	\$7,200	\$0
Community Missions Corporation, Inc. - Aftercare Specialist	\$15,000	\$7,500
The Salvation Army - Coats	\$5,000	\$1,011
Grants Made to Collaborative Efforts		
Housing Stability	\$330,783	\$272,473
Imagine St. Joseph 2040	\$10,000	\$10,000
Summer Cooling Project - Fans	\$6,500	\$6,500
Emergency Heat Project - Space Heaters	\$10,000	\$4,217
Engagement Pilot Project	\$50,000	\$0
Homeless Management Information System	\$6,500	\$174
Multi Family Fire	\$368	\$368
Emergency Hygiene Supplies	\$330	\$330

The grants above had activity in 2024. The amounts include awarded amounts and the total distributed to -date as of December 31, 2024.

Throughout the year, additional allocations may be approved by the United Way Board of Directors. United Way does not charge fees to agencies for participating in the United Way Federation.

2024 SPONSORS of United Way Initiatives & Programs

Leading Contributors to United Way Initiatives & Programs

Contributions of \$1,000 and above are leading contributions.

Altec Industries, Inc.
American Angus Association
American Family Mutual Insurance Company
Buchanan County
City of St. Joseph
Connie Burri
Daily's Premium Meats LLC
Dr. Tim Crowley
Evergy
First Student, Inc.
Hillyard Companies
Historic Green Acres
Junior League of St. Joseph
Marks Media
Missouri American Water Co.
Missouri Western State University
Mosaic Life Care
Nor-Am Cold Storage
Progressive Community Services
Robidoux Resident Theater
Sara Hofheimer Charitable Trust
St. Joseph Chamber of Commerce
St. Joseph Chapter of Kansas City Regional
Association of Realtors
St. Joseph Public Library
St. Joseph School District PTA Council
Triumph Foods, LLC



Success By 6[®] Endowment Leading Contributors

Frank and LaRue Reynolds Charitable Foundation
James and Emaline Riney Charitable Trust
Heartland Foundation
Lowell and Leslie Kruse
City of St. Joseph
The Thanksgiving Fund
William and Norma Kenney Charitable Foundation
Altec Industries, Inc.
American Family Mutual Insurance Company
Buchanan County
KCP&L
Hillyard Companies
Sara Hofheimer Charitable Trust
Shumaker Family Foundation
Leah Spratt Charitable Trust
Commerce Bank
William D. Morgan Charitable Foundation
Lowell C. Kruse Tribute Gifts
Chip Tootle Memorial Gifts
Johnson Controls

The order of listing is determined by contribution amount.



2024 SUPPORTERS of the United Way Campaign

Corporate Partners

The Corporate Partners designation recognizes organizations that have made corporate contributions of \$5,000 or more to the 2024 United Way Campaign.

\$100,000+

Mosaic Life Care

\$50,000-\$74,999

Nestle Purina PetCare Packers Avenue
Factory and PTC
American Family Mutual Insurance Company
Triumph Foods, LLC

\$25,000-\$49,999

Altec Industries, Inc.
Hillyard Companies

\$15,000-\$24,999

Omnium-a Division of Winfield Solutions, LLC
Commerce Bank
Nodaway Valley Bank
Sunshine Electronic Display Corp.

\$10,000-\$14,999

News-Press & Gazette Company
Deluxe Truck Stop
Ag Processing, Inc.
Spire Energy
American Angus Association
BMO
R/S Electric Corporation
UMB Bank

\$5,000-\$9,999

Evergy
Daily's Premium Meats LLC
Tyson
Blue Cross-Blue Shield
Forvis Mazars Foundation
Lifeline Foods, LLC

The order within the categories is determined by contribution amount.

Special Events Sponsors

Corporate event sponsors provide support for special events above their regular Campaign contributions.

Altec Industries, Inc.
Arby's Roast Beef Restaurant
BlueScope Buildings
City of St. Joseph
Commerce Bank
Deluxe Truck Stop
Ellison-Auxier Architects, Inc.
Fairway Independent Mortgage Corporation
First American Title Insurance Company
Goetz Credit Union
Gray Manufacturing Company, Inc.
Hillyard Companies
Lifeline Foods, LLC
Meierhoffer Funeral Home & Crematory
Missouri Western State University
Mosaic Life Care
Nestle Purina PetCare Packers Avenue
Factory
Nodaway Valley Bank
Quality Hearing & Audiology Center
St. Joe Harley-Davidson
St. Joseph Chamber of Commerce



2024 WORKPLACE SUPPORTERS of the United Way Campaign

Employee Group Awards are based on employee giving, recognizing a combination of participation, potential and per capita support.

GOLD Employee Group Award Recipients

Al J. Mueller Construction Company
Altec Industries, Inc.
Berkshire Hathaway HomeServices Stein & Summers Real Estate
Big Brothers Big Sisters
Chase Candy Company
Commerce Bank
Community Missions Corporation, Inc.
Deluxe Truck Stop
Family Guidance Center for Behavioral Healthcare
Family Investment Center, Inc.
Hannibal National Bank
Hillyard Companies
IMKO Workforce Solutions
InterServ
Legal Aid of Western Missouri
Meierhoffer Funeral Home & Crematory
Nestle Purina PetCare Packers Avenue Factory and PTC
News-Press & Gazette Company
Nodaway Valley Bank
Nor-Am Cold Storage
Northwest Missouri Community Services
Pony Express Council, Boy Scouts of America
Preferred Title, LLC
Progressive Community Services
Samaritan Counseling Center, Inc.
St. Joseph Chamber of Commerce
St. Joseph Housing Authority
St. Joseph Safety and Health Council, Inc.
St. Joseph School District
Administrative Office
The Salvation Army
Tilton, Thomas & Morgan, Inc.
UMB Bank
United Cerebral Palsy of Northwest Missouri
United Way of Greater St. Joseph
VekteK
YWCA

SILVER Employee Group Award Recipients

Ag Processing, Inc.
BlueScope Buildings
Catholic Charities of Kansas City-St. Joseph, Inc.
Fairway Independent Mortgage Corporation
First American Title Insurance Company
Greub, Hulet & Schwichtenberg, PC.
John Joe Insurance
Lifeline Foods, LLC
Omnium-a Division of Winfield Solutions, LLC
St. Joseph Plastics
St. Joseph Public Library
St. Joseph School District
Eugene Field Elementary School
Hyde Elementary School
Lafayette High School
Pershing Elementary School
Pickett Elementary School
Spring Garden Middle School
Truman Middle School

BRONZE Employee Group Award Recipients

American Angus Association
American Family Mutual Insurance Company
Bartlett Center
City of St. Joseph
CliftonLarsonAllen
Daily's Premium Meats LLC
Everygy
Gray Manufacturing Company, Inc.
Lawhon Construction Company
Rolling Hills Consolidated Library
Savannah School District
Helena Elementary School
Savannah Middle School
St. Joseph School District
Benton High School
Bode Middle School
Carden Park Elementary School
Hillyard Technical Center
Hosea Elementary School
Lake Early Learning Center
Mark Twain Early Learning Center
Oak Grove Elementary School
Parkway Elementary School
Skaith Elementary School
Webster Learning Center
Target Store Number 1977
YMCA

Better Days are being made by YOU! Thank You!

CARING POWER OF COMMUNITY

Spirit of Community

The Spirit of Community Award honors one exemplary business for outstanding community service, including corporate and employee support, leadership giving and volunteer participation.

2000 St. Joseph Light & Power Company
2001 Heritage Bank
2002 American Family Mutual Insurance Company
2003 US Bank
2004 Dillon Company
2005 Commerce Bank, N.A.
2006 Gray Manufacturing Company, Inc.
2007 UMB Bank
2008 Heartland Health
2009 KCP&L
2010 Johnson Controls

2011 Nestle Purina PetCare
2012 Omnium-a Division of Winfield Solutions, LLC
2013 Nodayway Valley Bank
2014 First American Title Insurance Company
2015 Altec Industries, Inc.
2016 American Family Mutual Insurance Company
2017 Deluxe Truck Stop
2018 Hillyard, Inc.
2019 United Way Partner Agencies
2022 Meierhoffer Funeral Home & Crematory
2023 Nestle Purina PTC

Outstanding Volunteer

Established in 2007, the Outstanding Volunteer Award honors exemplary volunteers for outstanding volunteer service.

2008 Dick Sipe & Ali Wray
2009 Pat Dillon
2010 Curt Kretzinger
2011 Roger Martin
2012 Karen Bartlett & George Clinton
2013 Rick Gronniger
2014 Todd W. Meierhoffer
2015 Dennis Rosonke
2016 Chris Connally
2017 Seth Wright
2018 Debra Bradley
2019 Phil Gould
2022 Patti Eiman, *awarded posthumously*
2023 Toni Hamera

Outstanding Partner

Created in 2009, the Outstanding Partner Award acknowledges a business or organization in the community that has shown an exceptional history of partnership with United Way.

2009 St. Joseph School District
2010 Altec Industries, Inc.
2011 Missouri Western State University
2012 Hillyard Companies
2013 KCP&L
2014 Commerce Bank
2015 American Family Mutual Insurance Company
2016 City of St. Joseph
2017 Junior League of St. Joseph & St. Joseph Mustangs
2018 St. Joseph Chamber of Commerce
2019 Missouri Western State University Athletics
2022 Community Action Partnership
2023 St. Joseph Housing Authority



Accuracy is important to us. If you notice an error in the Annual Report, please let us know.

UNITED WAY 365 BUSINESS CIRCLE

United Way 365 Business Circle is comprised of businesses that are committed to improving our community. These businesses demonstrate their commitment to a strong, healthy community every day through gifts to the United Way Campaign of a minimum of \$1 a day (\$365 a year).

1st Street Graphics
ACME Music & Vending
Ag Processing, Inc.
Al J. Mueller Construction Company
All Creatures Animal Hospital
Altec Industries, Inc.
American Angus Association
American Family Mutual Insurance Company
Arby's Roast Beef Restaurant
AT&T
Atchity Excavating
Bartlett Center
Berkshire Hathaway HomeServices Stein & Summers Real Estate
BioZyme
B'Lashed Society
Blue Cross-Blue Shield
BlueScope Buildings
Bluetree Casework
BMO
Bradken St. Joseph
Buchanan County
Burlington Northern Santa Fe Foundation
Butchart Flowers & Gifts, Inc.
Caterpillar Inc.
Catholic Charities of Kansas City-St. Joseph, Inc.
Chase Candy Company
Chick-fil-A at St. Joseph
City of St. Joseph
CliftonLarsonAllen
Commerce Bank
Community Missions Corporation, Inc.
Daily's Premium Meats LLC
Dave's Diesel Service, Inc.
Deluxe Truck Stop
DSG Transportation
Dunkin'
DuVall Lawn Care Inc.
E. L. Crawford Construction Co.
East Hills Cleaners
East Side Lions Club
Enterprise Rent-A-Car
Evergy
Fairway Independent Mortgage Corporation
Family Guidance Center for Behavioral Healthcare
Family Investment Center, Inc.
First American Title Insurance Company
Forvis Mazars Foundation
Grain Belt Express
Gray Manufacturing Company, Inc.
Greub, Hulet & Schwichtenberg, PC.
Hannibal National Bank



Hazel's Coffee & Roasting Company
Heaton-Bowman-Smith & Sidenfaden Chapel
Heritage Investments
Hillyard Companies
IBM Corp
Ideker, Inc.
IHP Industrial, Inc.
IMKO Workforce Solutions
Ingle Construction
Insteel Wire Products Company
InterServ
Jamieson Machine Company
John Joe Insurance
Keller Construction Company
Ken Smith Auto Body
Lanham Music of St. Joseph, LLC
Lawhon Construction Company
Legal Aid of Western Missouri
Lehr Construction Company
Lifeline Foods, LLC
Lisa Findley Shelter Mutual Insurance
Lockton Companies
Marek's Baseball Academy LLC
Meierhoffer Funeral Home & Crematory
Midland Steel Company
Missouri American Water Co.
Missouri State Employee Charitable Campaign
Missouri Western State University
Mobility Realty St. Joseph
Mosaic Life Care
Nestle Purina PetCare Packers Avenue Factory and PTC
New York Life Insurance Company
News-Press & Gazette Company
Nodaway Valley Bank
Nold Bryant Planning & Investments
Nor-Am Cold Storage
North American Savings Bank
Northwest Health Services, Inc.
Northwest Missouri Community Services
Omnium-a Division of Winfield Solutions, LLC
Perka Buildings

Pfizer, Inc.
 Pioneer Material, Inc.
 Pony Express Council, Boy Scouts of America
 Pony Express Warehousing, Inc.
 Preferred Title, LLC
 Progressive Community Services
 R/S Electric Corporation
 Reardon Machine Co., Inc.
 ReeceNichols Ide Capital Realty, LLC
 Roberts Roofing Co.
 Rolling Hills Consolidated Library
 Saint Joe Distributing
 Samaritan Counseling Center, Inc.
 Savannah R-III School District -
 Central Office Staff & Early Learning Center
 Helena Elementary School
 John Glenn Elementary School
 Minnie Cline Elementary School
 Savannah High School
 Savannah Middle School
 Schomburg Heating & Cooling, Inc.
 Sealed Air (SEE)
 Seaman & Schuske Metal Works
 Sertoma Club of St. Joseph
 Servpro of St. Joseph
 Snorkel
 Specialty Industries
 Spire Energy
 St. Joseph Chamber of Commerce
 St. Joseph Housing Authority
 St. Joseph Mustangs
 St. Joseph Plastics
 St. Joseph Public Library
 St. Joseph Safety and Health Council, Inc.
 St. Joseph School District -
 Administrative Office
 Benton High School
 Bode Middle School
 Carden Park Elementary School
 Central High School
 Coleman Elementary School
 Edison Elementary School
 Eugene Field Elementary School
 Hillyard Technical Center
 Hosea Elementary School
 Hyde Elementary School
 Lafayette High School
 Lake Early Learning Center
 Lindbergh Elementary School
 Mark Twain Early Learning Center
 Oak Grove Elementary School
 Operations
 Parents As Teachers
 Parkway Elementary School
 Pershing Elementary School
 Pickett Elementary School
 Robidoux Middle School
 Skaith Elementary School
 Spring Garden Middle School

Truman Middle School
 Webster Learning Center
 St. Joseph Youth Alliance
 Stifel
 Sunshine Electronic Display Corp.
 Target Store Number 1977
 Taylor Siemens Elliott Creedy & Lyle P.C.
 The Mark-It
 The Salvation Army
 The Stelter Company
 Thrivent Financial-Cody F. Vaughn Agency
 Tilton, Thomas & Morgan, Inc.
 Top Property Realty LLC
 Triumph Foods, LLC
 Tyson
 UMB Bank
 United Cerebral Palsy of Northwest Missouri
 United Fiber
 United Way of Greater St. Joseph
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Crystal Circle members are leadership givers who contribute an annual gift of \$1,000 or more to the United Way Campaign. In addition, Crystal Circle donors whose annual gifts exceed \$10,000 become members of the Tocqueville Society, a category recognized by United Ways worldwide and named after French author Alexis de Tocqueville. He observed that Americans are quick to help people in need, and he applauded our voluntary efforts for the common good.

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Steven McCamy
Traci McChristy
Dana McNeil
Eric Meadows
Christian Mengel
Corina Merritt
Terri Modlin
Melissa Mollus
Byron Myers
Scott Nelson
Julie Noel
Ashley Phillips
Resly Pius
Frank Polleck
Mike Poore
Amanda Recob
Tiffany Sadler
Daisy Sanchez
Stet Schanze
Nichi Seckinger
Bill Severns
Kimberly Siela
Vicki Sindelar
Jessica Stewart
Will Stuck
Ryan Swafford

Rachel Tolliver
Latha Varghese
Tama Wagner
Doug Walter
Jean West
Ann Weston
LaTonya Williams
Leslie Williams
Tona Williams
Seth Wright
Matt Younger

**Profit In Education:
Speakers' Bureau**

Sam Argenio
Cody Arrowood
Hannah Barker
Leroy Barnes
Dana Barton
Emily Baumann
Shelby Bever
Matt Biggs
Kevin Brown
Johnny Bunton
Craig Carlson
Walker Cave
Travis Caw
Malyia Clark
Kaysie Coffelt
McKinzie Consolver
Anastasia Cope
Bob Corder
Kim Cordonnier
Payton Counts
Taylor Danbury
Aaron Dowis
Marko Dudley
Steve Eckard
Michael Evans
Matt Gibson
Josh Gregson
Amy Hallquist
Craig Hamm
Jeff Hartschen
Liz Haugen
Jeremy Hayden
Holly Hazzard
Darren Henderson
Joe Herrera
Xaine Hockaday
Jeremy Holcomb
Maureen Holtz
Jeffrey Howat
Danielle Hubbard
Nick Hulet
Mason Hurley
Ryann Kats
Morgan Kieser
Drew King

Jessica Kirkpatrick
Ivan Klippenstein
Stephen Koelzer
Stacey Kroff-Castillo
Keith Langley
Kayla Lansdown
Kyler Lawson
Darryl Lehman
Tatum Levendahl
Tyler Lupfer
Mindy Markt
Sara Markt

Kayla Marmaud
Tasha McCallan
Brendan McGinnis
Bubba Miller
Johnny Mullen
Daniel Nordstrom
Jennifer O'Meara
Adam Parry
Ashley Phillips
Lindsay Prawitz
Jeremy Proctor
Dominique Protzman
Natalie Rainey
Ryan Reese
Parker Rice
Jason Riley
Kyle Schmidt
Kaleb Schwalbe
Ashley Schwertel
Madison Southard
Brittney Stevens
Kirsten Stokes
Heather Stone
Kaitlin Sutton
Ryan Swafford
Jamin Sybert
Brandon Tritten
Amanda Unzicker
Cody Vaughn
Mike Veale
Kasey Whiteman
Matt Wieners
Cayla Williams
Timothy Wolfe
Winston Wolfe
Brandon Wright
Marc Wright
Linnea Yokup

Groups:
Buchanan County EMS
City of St. Joseph -
Fire Department
Police Department
Missouri Department
of Conservation

**Profit In Education:
Reading Adventure**

Lou Ann Adams
Patti Adkisson
Domanicka Allman
Kara Ames
Joan Bales
Tonya Ball
Vickie Bartelt
Karen Bechtold
Lisa Benitz
Rachael Bittiker
Jeremiah Bloemker
Jamie Bobell
Debra Bradley
Tom Brand
Pam Brock
Ashlyn Butcher
Garrett Calvert
Jackson Cartwright
Jannie Castanada
Dawn Caton-Cook
Joelys Chacin
Kathy Chladek
Michelle Clark
Joyce Clibon
Doris Coen
Paul Combs
Rindy Consolver
Melanie Cowger
Courtney Cruz
Alexandra Derr
Tiffany Dishon
Jessica Drake
Sarah Dreyer
Nicole Dryer
Diane Dudik
Randy Dudik
David Ellis
Brett Esely
Alysa Evans
Lucy Evans
Michael Evans
Walter Evans
Marianne Field
Ali Fowler
Cody Franklin
Jane Frick
Mary Gaston
Rebecca Giles
Karen Gladhart
Sarah Gockley
Robert Goltra
Kim Gray
Jhoseline Gutierrez
Toni Hamera
Ryanna Hatfield
Cristina Hazelwood
Hayley Henderson

Katelyn Henderson
Trenton Henderson
Julie Hesselmann
Kim Hildebrand
Roy Holcomb
Evelyn Holtzclaw
Jenni Jimenez
Ryan Jones
Steven Jones
Kathy Jordan
Jordyn Kanatzar
Bethany Kelly
Krystal Kendall
Elizabeth Kennedy
Roxanna Kerns
Deedie Killgore
Tammy Killin
Shelley Kirschner
Reagan Kobzej
Carrie Koelzer
Whitney Lanning
Jeff Lawler
Suzanne Lehr
Lilian Leonardo
Sloan Lewis
Emily Lindsay
Duane Luellen
Zulima Lugo-Knapp
Tyler Lupfer
Teresa Majewski
Anali Mathies
Lori McAlister
Megan McAndrews
Dawson McCarter
Ashly McGinnis
Meg McMurray
Linda McNeiley
Joella Mehrhof
Bianca Mercer
Shannon Milbourn
Terri Modlin
Jennifer Morris
Kelly Morris
Breanne Morten
Joyce Pankiewicz
Sharon Patton
Kelly Petersen
Lisa Ransom
Lacey Redmond
David Rehm
Bre'el Reine
Danielle Reynolds
Cassandra Robbins
Joyce Roberts
Viviana Sanchez
Nancy Savely
Kaylee Schisler
Destiny Scott
Sarah Scott

Terry Seiter
Suzanne Shay
Debbie Sherard
Sarah Sieg
Kim Sigrist
Maryann Skiles
Leilani Snapp
Misty Snider
Kelsey Sollars
Anna Soper
Carol Sparks
Jessica Stewart
Kirsten Stokes
Alaina Sullivan
Ryan Swafford
Avery Tewell
Tracy Tietjens
Stephanie Timmons
Margaret Turner
Jaycee Tyrrell
Ronica Vigliaturo
Peyton Wagner
Sue Wagner
Tama Wagner
Kamryn Wallace
Jane Walter
Jennifer Ward
Tamika Washington
Lori West
Susan Williams
Darcy Wing
Terzah Wright
Group:
St. Paul Lutheran
Vacation Bible
School

**Child Care & Early
Education Planning
Team**

Kristie Arthur
Debra Bradley
Tiffany Brinton
Pat Dillon
Dlo DuVall
Gabe Edgar
Michelle Fattig
Natalie Hawn
Melissa Hollingsworth
Kayla Marmaud
Todd W. Meierhoffer
Terri Modlin
Michelle Nolan
Jessica Oshel
Ashley Phillips
Sarah Spinharney
Ryan Weber

Success By 6: Trainers

Jessica Bledsoe
Nora Bradley
Megan Burks
Ronda Chesney
Beth Curry
Dana Ferguson
Jenni Gaddie
Melissa Hufford
Julie Noel
Lea Parker
Ashley Phillips
Lacey Raymond
Chastity St. Louis
Quinci Stewart
Camilia Waterman
Ann Weston
Tammy Wilkes

**Success By 6: Event &
Activities Volunteers**

Abbey Armes
Rylie Bachman
Kaylee Brown
Mallory Brown
Vivian Card
Whitney Cattle
Ariona Colboch
Kyzer Colboch
Laura Colboch
Kasen Dunning
Presleigh Edwards
Harmony Farnsworth
Maverick Fitzpatrick
Andrew Harris
Emeri Johnson
Kendra Kendall
Adam Meng
Kaiya Nauman
Izzy Parinas
Krysta Parmenter
Vaya Parmenter
Groups:
Girl Scout Troop
#8080
Missouri Western
State University
Phi Lambda Chi
Fraternity
St. Paul Lutheran
Vacation Bible
School

**Success By 6:
KinderClub Teachers**

Hannah Adams
Katie Adams
Lacey Adams
Sam Ayala Barron

Nora Bradley
Lorie Brunner
Joy Budine
Jamie Cassity
Katie Chamberlin
Kennedy Chavez
Mary Cobb
Megan Cobb
Joan Combs
Tori Cordero
Shelly Culver
Nicole David
Dlo DuVall
Dori Dwyer
Leidy Edwards
Joy English
Joanne Estes
Trudy Ferrier
Ashley Gray
Susan Haist
Ben Haley
Myrlo Hall
Madison Helton
Sandy Hughes
Courtney Johnson
Danielle Johnson
Lauren Kelly
Kendra Kendall
Tiffany Kieser
Sara Knorr
Mary Ann Lamme
Gina Lasiter
Molly Lehman
Shelia McCullough
Shelby McGrew
Melissa Medsker
Sue Meyer
Madison Michalski
Caitlin Moppin
Tara Murray
Jennifer Nanneman
Bridget Nigh
Letitia Oswald
Kristin Ozenberger
Abby Patterson
Koreen Pius
Resly Pius
Jacqueline Presas
Lauren Reed
Lisa Reed
Marietta Reynolds
Jennifer Romeiser
Kristy Safley
Daisy Sanchez
Mary Sanchez
Kasey Schmoe
Keri Schopfer
Sara Smith
Barb Suchan

Kelly Sybert
Lindsay Thomas
Hannah Tinder
Kara Tolbert
Brixanna Trover
La'Sherrie Tyes
Tomi Violet
Craig Walker
Beckie Wallner
Camilia Waterman
Erica Wheeler
Bridgette Whetsel
Heather Wiedmer
Terzah Wright
Sheri Yuille

**Success By 6:
Parent Education Team**

Samantha Dillon
Michelle Haynes
Lauren Kelly
Stephanie Malita
Mary Martens
Lisa Orr
Jessica Oshel
Sarah Sieg
Kay Smith
Misty Snider

**Success By 6: Quality &
Accreditation Team**

Ronda Chesney
Dana Ferguson
Lea Parker
Ashley Phillips

**Success By 6:
Scholarship Team**

Beery Johnson
Danielle Reynolds
Chris Schmitter
Nicole Sowell
Adam Stein

**Unmet Needs
Committee**

Regina Angandja
Tonya Ball
LeAndra Beauford
Annette Bertelsen
Robin Bodenhausen
Emily Bravo
Kendra Bundy
Michelle Camerer
Tina Cook
Angela Dennis
Angi Duty
Jewel Fivecoat
Teresa Gagliano

Marissa Holcomb
Darrick Inscho
Amy Jenkins
Will Kariker
Morgan Kieser
Nichi Seckinger
Stephanie Shaline
Kim Sigrist
Bailey Stout
Heidi Walker
Jamie Wiggington
Rita Zotto

**Community Volunteer
Resource Network
Members**

Rachael Bittiker
Danielle Brown
Glennette Combs
Misty Coyle
Andrew Foster
Becky Gach
Jerrad Hardin
Linda Hopkins
Laura Key
Megan McBane
Traci McChristy
Kylee Newton
Angie Osborn
Maggie Reynolds
Mike Ritter
Lisa Robinson
Kim Sigrist
Megan Smith
Bailey Stout
Terry Turbak

STUFF THE BUS!

Volunteers

Liam Aldridge
Cindy Allen
Logan Allman
Sydney Amspacher
Sadie Anderson
Tracy Angold
Casey Arambula
Colten Ashler
Amber Barnes
Emily Barnes
Haley Barnes
Mya Barnes
Roxy Barnes
Stephanie Barnett
Dana Barton
Kaleigh Beam
Calvin Bears
Mary Beattie
Evvie Beauford
LeAndra Beauford

Kenisha Bennett
Paul Bergonzoni
Kathy Berry
Jeremiah Bloemker
Rhonda Boling
James Bosley
Axel Bourne
Jax Bourne
Christi Bowman
Lori Boyer
Emily Bravo
Julie Bravo
Gabe Brown
Amy Bryson
Kaylynne Bryson
Olivia Buller
Bryan Burdg
Megan Burks
Ava Burnham
Scottie Burnham
Shaylynn Burnham
Craig Carlson
Christopher Carpenter
Jennifer Carr
Tamara Caw
Joelys Chacin
Cameron Chambers
Demetrius Chance
Chad Chaney
Darlene Close
Roger Collins
Anita Combs
Rindy Consolver
Lori Cordonnier
Abigail Cox
Ashley Cox
Zoey Cox
Misty Coyle
Karen Culjat
Mike Culjat
Gabe Cunningham
Lacy Cunningham
Ralph Dahle
Valerie Dahle
Shelby Dannegger
Adam Daugherty
Jennifer Davidson
Jodi Deering
Sean DeWeese
Leilani Dill
Peggy Dillon
Sandy Duncan
Austin Edwards
Carly Edwards
Denelle Edwards
Heather Emmendorfer
Chloe English
Grace English
Joy English

Adriano Espinosa
Sarae Evans
Vickie Ezzell
Stacey Fanning
Tom Fergison
Addyson Fletchall
Elizabeth Gann
Helen Gaume
Rachel Gaume
Phil Gove
Leigha Graf
Martha Green
J Greenig
Sandra Gregory
Teresa Groshong
Samuel Gyasi
Toni Hamera
Ryanna Hatfield
Taushina Hayes
Kimberly Hecker
Lori Henry
Lauren Herr
Emma Hoffman
Gina Hoffman
Evelyn Holtzclaw
Adam Honson
John Hontz
Jennifer Jarvis
Denise Jennings
Cassandra Jimenez
Jenni Jimenez
Tamara Jimenez
Katie Joe
Kaleb Johnson
Kim Johnson
Kristin Jones
Ryan Jones
Tamara Justice
Celia Kaahea
Dennis Kamp
Avery Keegan
Bradey Kelly
Ericka Kelly
Jared Kelly
Kyle Kendall
Emily Kerns-Myers
Teresa Kidwell
Deedie Killgore
Tammy Killin
Darian King
Patricia Kulak
Ashley Lamia
Gracen Lamia
Lyle Leimkuhler
Amanda Lemon
Luke Lemon
Jason Lenz
Jennifer Lewandowski
Andon Lindsay

Emily Lindsay
Jimmy Lindsay
Barbara Loubey
Herbi Lucas
Regan Lyons
Mary Jo Marek
Phil Martinez
Sophia Mattson
Saya McCartney
Traci McChristy
Cash McCrea
Tonya McCrea
Ashly McGinnis
Heather McMillian
Tristan McNaught
Jessie McQueen
Ebony Meighen
Bianca Mercer
Corina Merritt
Linda Midyett
Brandy Miller
Brylee Miller
Brynna Miller
Garrett Miller
Haiden Miller
Kenna Miller
Julie Mires
Samijo Mitchell
Katie Moeck
Brann Moesch
Dexter Moesch
Kora Moesch
Kristy Moesch
Brenda Moore
Craig Moore
Melissa Mullins
Gary Murphy
Peyton Myers
Dawson Nguyen
Ryleigh Nurski
Regina Overman
Mary Pease
Rachel Peek
Charlene Pfouts
Annelise Puett
Janet Pullen
Danielle Reynolds
Liam Reynolds
Noah Reynolds
Sean Reynolds
Jimmie Rice
Sloan Ridpath
Jolene Ritzman
Gina Robbins
Darian Roberts
Paige Roberts
Zaida Rodriguez
Gabrielle Ross
Julie Ryan

Drew Sallman
Viviana Sanchez
Lottie Sanders
Mary Sanders
Sadie Sanders
Steven Sanders
Leslie Saverino
Lauren Scarborough
Noah Shear
Elina Sherman
Liam Sherman
Renee Sherman
McKenna Simmons
Chad Smith
Ebony Smith
Ben Sommer
Shanayla Stillman
Angela Stone
Lynette Strough
Tatum Studer
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Sara Sunderman
Shiane Taylor
Jules Thompson
Aidan Tomczyk
Kelly Tudor
Margaret Turner
Jaycee Tyrrell
Bernadette Ueligger
Helen Ueligger
Kayla Ueligger
Kelder Ueligger
Lonald Ueligger
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Amy Waller
Lola Waller
Sophia Waller
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Whitney West
Shelly Wheeler
Deborah White
Mason White
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Kaytin Wilson
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Director of Community Investment

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Traci Magee
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